



## Safeguarding Update

Two important new ECB documents, the ['Anti-Discrimination Code'](#) and the ['Equality, Diversity and Inclusion Plan 2021'](#), were issued towards the end of 2021 in response to widespread concerns about racial abuse in cricket. We would like to take the opportunity to remind our members that we follow best practice safeguarding procedures to address all forms of abuse, however they may arise. Delivery of these policies is driven by strong leadership under an experienced Club Safeguarding Officer supported by a Safeguarding Panel, 'the eyes and ears' of our safeguarding capability. We have implemented a Members' Charter and Family Charter and a whistleblowing facility that encourages anyone to report confidentially, either in writing or verbally, any concerns they may encounter. We have an established Human Resource capability and an established complaints procedure. Our independent internal audit function has recently issued a satisfactory report on our social media capability.

Martin Pluck – Club Chairman

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